



### CHARGE OF DISCRIMINATION

MN Department of Human Rights  
540 Fairview Ave N Ste 201  
Saint Paul MN 55104  
651-539-1100  
Toll-Free 1-800-657-3704  
TTY 651-296-1283

\*227\* \*105632\*

Any person claiming to have been discriminated against because of race, color, creed, religion, national origin, sex, sexual orientation, marital status, disability, age, public assistance status or familial status, as provided for in Chapter 363A of the Minnesota Statutes in the areas of employment, real property, public accommodations, public services, education, credit or business contracts may file a charge within one (1) year after the alleged discriminatory act with the Minnesota Department of Human Rights at the above address.

#### DEPARTMENT OF HUMAN RIGHTS OFFICE USE ONLY

Case Number:

71537

Acknowledged by:

*Cara Johnson*

Date Filed:

6/1/2020

Date Docketed:

6/2/2020

1. CHARGING PARTY

Rebecca Lucero  
MN Department of Human Rights  
540 Fairview Ave N Ste 201  
Saint Paul MN 55104

2. RESPONDENT

City of Minneapolis Police Department  
City of Minneapolis  
350 S 5th St Rm 304  
Minneapolis MN 55415

3. The discrimination was on the basis of my:  
Race

4. The discrimination was in the area of:  
Public Services

5. I allege the following discriminatory act(s) in violation of the Minnesota Human Rights Act (MHRA), Minn. Stat. § 363A *et seq.*

On May 25, 2020, near the 3700 block of Chicago Avenue South in Minneapolis, Minnesota, the respondent's officers handcuffed George Floyd, an unarmed black man and kneeled on his neck while he gasped for air and called out for help. The respondent's officers did not respond to the calls for help, and George Floyd died.

This incident, and others similar to it since at least January 1, 2010 and continuing to the present, require investigation into whether the respondent's training, policies, procedures, practices, including but not limited to use of force protocols, and any corresponding implementation, amounts to unlawful race-based policing, which deprives people of color, particularly Black community members, of their civil rights under the Minnesota Human Rights Act.

As the Commissioner of the Department of Human Rights, I believe there is sufficient information to investigate whether the respondent utilizes systemic discriminatory patterns or practices towards people of color, specifically Black community members, on the basis of race and in the area of public services. Such discriminatory practices would amount to a violation of the following subdivisions of the MHRA: Minn. Stat. § 363A.12.

CS 0620

Under Minn. Stat. § 358.116 and in compliance with Minnesota Rule 5000.0050, subp. 12, I declare under penalty of perjury that everything I have stated in this document is true and correct.

Signature of the Charging Party

6-1-2020

Date